

Payroll & Benefits Department
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TO: Spokane Public Schools Employees

FROM: Payroll & Benefits Department

SUBJECT: January 2020 Payroll Notification to Employees

STAFF NOTICES

Unique Payments for Classified Staff

The training, materials, and supplies stipend will be paid in this month's payment for Professional/Technical and Miscellaneous/In-Building groups.

The license/certificate stipend will be paid in this month's payment to qualified SEA represented members based on the job-related license/certificate held.

Employee Benefits

Deductions for SEBB program benefits begin on this paycheck. This includes medical and any supplemental coverages including life, AD&D, long-term disability, FSA, HSA, and DCAP.

SEBB Program benefit detail (based on open enrollment elections) is available online by logging into your SEBB My Account at myaccount.hca.wa.gov.

The maximum allowable contribution (MAC) limits for 403(b) and 457 plans have increased for the 2020 calendar year. The new elective deferral limit is \$19,500. Employees age 50 and over can contribute up to \$26,000 this year. You can find additional information on our Payroll & Benefits webpage under [Retirement Information](#).

New Year Information

Washington State minimum wage increased January 1, 2020 to \$13.50 per hour.

The 2019 W-2 forms were sent to all District sites for distribution to employees last week. W-2s for substitute employees were mailed to the employees' home address on file. If you have questions regarding your W-2, please contact Payroll at 354-7333 or via email at SPSPayroll@SpokaneSchools.org.

Reminder: Please review the assignment/job title listed on your pay stub for accuracy. This information is located on the top left under "Wages" in the pay detail information. If your assignment is not listed correctly, please contact Human Resources at 354-7265.

Department of Retirement Systems Service Credit:

Certificated and classified staff, working less than half-time, and substitutes may be eligible to purchase retirement service credit for time worked. For additional information, contact the Department of Retirement Systems (DRS) at 1-800-547-6657.